



## Visionary Executive Leadership Award for Safe Patient Handling and Mobility

**Description:** This award recognizes excellence in executive leadership for safe patient handling and mobility. This award recognizes accomplishments of leaders in establishing a supportive culture of safety that includes both staff and patients, setting expectations for all leaders and staff in an organization, providing resources for effective program implementation, and encouraging interprofessional collaboration. All members of executive leadership are encouraged to apply.

### **Instructions:**

1. Complete the nomination form (page 3)
2. Attach a narrative of no more than two pages addressing:
  - a. What *specifically* has the nominee done to successfully lead an organization or healthcare system in safe patient handling and mobility excellence?
  - b. Give examples of the methods used and specific outcomes achieved to achieve SPHM excellence.
  - c. How has the nominee used principles of leadership to drive sustained change in SPHM?
  - d. What makes the nominee stand apart from other healthcare executives?
  - e. Include anything else you would like us to know about this candidate.

## Evaluation Rubric

Nominations will be evaluated using the rubric below

CRITERIA	1	2	3	Rating
Setting Expectations for Safety Culture that includes staff and patients	Culture mainly focuses on patient safety	Beginning to integrate staff and patient safety	Safety culture embraces both staff and patients	
Staff reporting of SPHM injuries	Most staff do not report	Most staff report	All staff regularly report all SPHM injuries	
Communicating Expectations related to safety culture	Expectations limited to administrative leadership	Expectations clear to administrative and management	All people in the organization understand leadership expectations	
Rewards successes of Staff for embracing safety culture	Limited track record of providing recognition	Some track record of providing recognition	Strong track record of providing recognition	
Provision of Resources for SPHM programming	Limited commitment to resourcing SPHM	Significant resources with limited track record	History of significant resources provided	
Measurement System for tracking SPHM outcomes	Measurement is not systematized at organizational level, may include unit-specific measurement	Outcomes may be measured but are not routinely tracked by leadership and only include staff outcomes	SPHM outcomes, that include staff and patient outcomes, are fully incorporated into facility measurement system	
BONUS POINTS	0	2	4	Rating
Linking Leadership Style to promotion of SPHM	Did not articulate	Somewhat articulated	Convincingly articulated	
Discussion of other considerations	Did not articulate	Minimal discussion	Convincingly discussed	
			<b>Total Points</b>	

# Nomination Form

**Nominations must be received by September 1, 2018**

Visionary Leadership Award in Safe Patient Handling and Mobility  
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**Nominee Information:**

Name: .....  
Title: .....  
Organization: .....  
Address: .....  
City, State Zip .....  
(Area Code) Phone number.....  
EMail .....

**Nomination Submitted By:**

Name: .....  
Title: .....  
Organization: .....  
Address: .....  
City, State Zip .....  
(Area Code) Phone number.....  
Email .....