

CURRICULUM VITAE
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CONTACT INFORMATION

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EDUCATION

1989	Northern Illinois University	PhD	Social Organizational Psychology
1984	Northern Illinois University	MA	Social Personality Psychology
1982	Purdue University	BA	Psychology

EMPLOYMENT

2009-present	Research Health Science Specialist, HSR&D Center of Innovation on Disability and Rehabilitation Research (CINDRR), James A Haley VA, Tampa, FL
2008-2015	Adjunct Professor of Psychology, Saint Leo University, Distance Learning, Saint Leo, FL
1998-present	Courtesy Appointment Associate in Research, Department of Mental Health Law & Policy, College of Behavioral and Community Sciences, University of South Florida, Tampa, FL
1995-1998	Private Consultant on Program Evaluation, Lutz, FL
1990-1995	Research Assistant Professor, Department of Child and Family Studies, Florida Mental Health Institute, University of South Florida, Tampa, FL
1990-1990	Instructor in Psychology, Psychology Department, University of South Florida and Polk Community College, Lakeland, FL
1987-1988	Project Coordinator, International Survey Research Corporation, Chicago, IL
1982-1987	Research Assistant, Social Science Research Institute, Northern Illinois University, DeKalb, IL

PUBLICATIONS

Powell-Cope, G., & Rugs, D. (2015). What elements of the 2013 American Nurses Association safe patient handling and mobility standards are reflected in state legislation? *American Journal of Safe Patient Handling and Movement*, 5(1), 13-18.

Elnitsky, C., Besterman-Dahan, K., Powell-Cope, G., Rugs, D., & Ullrich, P. (2015). Implementation of Safe Patient Handling in the U.S. Veterans Health System: A qualitative study of internal facilitators' perceptions. *Worldviews on Evidence-Based Nursing*, 12(4), 208-26. doi 10.1111/wvn.12098 WVN 2015;00:1-9

Martinez, K., Mann, K., Dillahunst-Aspillaga, C., Jasiewicz, J., Rugs, D., Wilks, Y., & Scott, S. (2015). VA SmartHome for veterans with TBI: Implementation in community settings. In C.

- Bodine, S. Helal, T. Gu, & M. Mokhtari (Eds.), *Smart Homes and Health Telematics. ICOST 2014. Lecture Notes in Computer Science, vol. 8456* (pp. 110-118). Switzerland, Cham: Springer International Publishing. doi:10.1007/978-3-319-14424-5_12
- Wilks, Y., Jasiewicz, J., Catizone, R., Galescu, L., Martinez, K., & Rugs, D. (2015). CALONIS: An artificial companion within a smart home for the care of cognitively-impaired patients. In C. Bodine, S. Helal, T. Gu, & M. Mokhtari (Eds.), *Smart Homes and Health Telematics. ICOST 2014. Lecture Notes in Computer Science, vol. 8456* (pp. 255-260). Switzerland, Cham: Springer International Publishing. doi.org/10.1007/978-3-319-14424-5_30
- Elnitsky, C.A., Lind, J.D., Rugs, D., & Powell-Cope, G. (2014). Implications for patient safety in the use of safe patient handling equipment: A national survey. *International Journal of Nursing Studies*, 51(12), 1624-1633. <http://www.journalofnursingstudies.com/article/S0020-7489%2814%2900108-4/pdf>.
- Powell-Cope, G., Toyinbo, P., Patel, N., Rugs, D., Elnitsky, C., Hahm, B., Sutton, B., Campbell, R., Besterman-Dahan, K., Matz, M. & Hodgson, M. (2014). Effects of a national Safe Patient Handling Program on caregiver injury incidence rates. *JONA The Journal of Nursing Administration*, 44(10), 525-534.
- Dillahunt-Aspillaga, C., Rugs, D., & Martinez, K. (2014). Department of Veterans Affairs Smart Home 2: Extending Smart Home technology for cognitively impaired veterans to delay institutionalization. *Conference Proceedings of the 10th World Congress on Brain Injury, March 19-22, 2014, San Francisco, CA*.
- Rugs, D., Toyinbo, P., Patel, N., Powell-Cope, G., Hahm, B., Elnitsky, C.A., Besterman-Dahan, K., Campbell, R., & Sutton, B. (2013). Processes and outcomes of the Veterans Health Administration Safe Patient Handling Program: Study protocol. *JMIR Research Protocols*, 2(2): e49. ULR: <http://www.researchprotocols.org/2013/2/e49/>. doi: 102196reprot 2905.
- Powell-Cope, G., Haun, J., & Rugs, D. (2013). Social marketing for implementing evidence-based Safe Patient Handling. *American Journal of Safe Patient Handling and Movement*, 3(2), 64-72.
- Rugs, D., Elnitsky, C., Lind, J.D., & Powell-Cope, G. (2012). Mitigating adverse patient events with safe patient handling equipment: A photo-narrative project. *American Journal of Safe Patient Handling and Movement*, 2(4), 112-118.
- Rugs, D., Hills, H.A., Moore, K.A., & Peters, R.H. (2011). A community planning process for the implementation of evidence-based practice. *Evaluation and Program Planning*, 34(1), 29-36. <http://www.sciencedirect.com/science/article/pii/S0149718910000613>. DOI: 10.1016/j.evalprogplan.2010.06.002.
- Hills, H.A., Rugs, D., & Young, M.S. (2004). The impact of substance use disorders on women involved in dependency court. *Washington University Journal of Law and Policy*, 14(1), 359-384.
- Rugs, D., Coulter, M., Panacek, L., & Stone, W. (1997). The conceptual framework for comprehensive service planning for children and families. Hillsborough County Children's Board, Tampa, Florida.
- Rugs, D., Warner-Levock, V., Johnston, A., & Freedman, G. (1994). Children's service delivery in rural West Virginia: Measuring system changes and restrictiveness of living environment. *7th Annual Research Conference: A system of care for children's mental health: Expanding the research base*. Tampa, Florida.
- Rugs, D. & Kutash, K. (1994). Evaluating children's mental health service systems: An analysis of critical behaviors and events. *Journal of Child and Family Studies*, 3, 249-262.
- Rugs, D. & Kaplan, M.F. (1993). Effectiveness of informational and normative influences in-group decision-making depends on group interactive goal. *British Journal of Social Psychology, Special Issue Volume 2*.

- Kutash, K., Duchnowski, A., Johnson, M., & Rugs, D. (1992). A multi-stage evaluation model for a community-based mental health system for children. *Administration and Policy in Mental Health, 20*.
- Miller, L.C., Lechner, R., & Rugs, D. (1992). Development of conversational responsiveness: Preschoolers' use of responsive listener cues and relevant comments. *Developmental Psychology, 21*, 473-480.
- Rugs, D. (1992). Florida child and adolescent service system program report to NIMH. Louis de la Parte Florida Mental Health Institute, University of South Florida, Tampa, Florida.

PRESENTATIONS

- Rugs, D. (2018). Nursing Innovations Center for Evaluation RNTTP Program. Transition-to-Practice Directors meeting, Orlando, FL, May 1, 2018.
- Rugs, D., Harwood, K., Campo, M., & Rockefeller, K. (2018). Safe Patient Handling and Mobility (SPHM) Technologies in Rehabilitation to Improve Patient Mobility and Function. 18th Annual Safe Patient Handling and Movement Conference, Orlando, FL, April 19, 2018.
- Rugs, D., Powell-Cope, G., Toyinbo, P., Patel, N., Elnitsky, C., Valente, T.W., & Kip, K.E. (2016). Use of a Peer Leader Implementation Method to Increase the Use of a VA Safe Patient Handling and Mobility Program. Poster at the 9th Annual Conference on the Science of Dissemination and Implementation in Health, Washington, DC, December 14, 2016.
- Rugs, D., Powell-Cope, G., & Devine, D. (2016). What ARE Schools of Nursing Teaching about SPHM? Paper presented at the Reaching for Excellence in Safe Patient Handling and Mobility-Transforming Clinical Practice Conference, Glendale, AZ, April 13.
- Ialynytchev, A., Powell-Cope, G., Patel, N., Toyinbo, P., Bulat, T., Brown, L.M., Campbell, R.R., Rugs, D. (2015). Opportunities and challenges for using Minimum Data Set 2.0 for Health Services Research. 8th Annual Conference on the Science of Dissemination and Implementation, December 14-15, 2015, Marriott Marquis, Washington, DC.
- Chavez, M., Duffy, A., Besterman-Dahan, K., Rugs, D., & Powell-Cope, G. (2015). Qualitative findings from a rapid, partnered evaluation of pressure ulcer documentation to improve clinical practices and patient care. HSR&D/QUERI National Conference; Health Services Research for a Veteran-Centered Learning Organization, July 8-10, Philadelphia, PA.
- Wilks, Y., Jasiewicz, J., Catizone, R., Galescu, L., Martinez, K., & Rugs, D. (2014). CALONIS: An artificial companion within a smart home for the care of cognitively-impaired patients. 12th International Conference on Smart Home and Health Telematics (ICOST) Denver, CO, June 25-27, 2014.
- Dillahunt-Aspillaga, C., Rugs, D., & Martinez, K. (2014). Department of Veterans Affairs Smart Home 2: Extending Smart Home Technology for Cognitively Impaired Veterans to Delay Institutionalization. Poster presented at the 10th World Congress on Brain Injury, March 19-22, 2014, San Francisco, CA.
- Powell-Cope, G., Besterman-Dahan, B. & Rugs, D. (2013). Techniques for selling staff and others on the use of SPH Equipment. Presentation at the 5th Annual West Coast Safe Patient Handling and Movement Conference in San Diego, CA, September 11, 2013.
- Rugs, D. (2013). SPH Peer Leaders as Social Marketers: Transforming the Behavior of Colleagues. Presentation at the 13th Annual Safe Patient Handling and Movement Conference, Orlando, FL, March 20.
- Rugs, D. (2013). The Basics of Program Evaluation. Presentation at the 13th Annual Safe Patient Handling and Movement Conference, Orlando, FL, March 20.
- Rugs, D. (2012). Marketing SPH to Stakeholder Groups. Presentation at the 4th Annual West Coast Safe Patient Handling and Movement Conference, San Diego, CA, October 2, 2012.
- Rugs, D. (2012). What We Know About Unit Peer Leaders from the VHA National Rollout. 12th Annual Safe Patient Handling and Movement Conference, Orlando, FL, March 21.

- Powell-Cope, G., Rugs, D. (2012). Process and Outcomes Associated with National Implementation of Evidence-Based Safe Patient Handling Programs in 153 Facilities: Installment #2. 12th Annual Safe Patient Handling and Movement Conference, Orlando, FL, March 20.
- Rugs, D (2011). Safe Patient Handling Program Element: Roles and Support of Peer Leaders in the VA. Presentation at the 3rd Annual West Coast Safe Patient Handling and Movement Conference in San Diego, CA, September 14.
- Powell-Cope, G., Rugs, D., & Patel, N. (2011). Outcomes and Process Associated with National Implementation of Evidence-Based Safe Patient Handling Programs in 153 Hospitals. Presentation by Gail Powell-Cope, Ph.D. at the National Occupational Injury Research Symposium 2011, Morgantown, WVA, October 19th.
- Powell-Cope, G., Rugs, D., & Patel, N. (2011). VHA Evaluation of Safe Patient Handling Initiative. Poster presented at the James A. Haley VA Thirteenth Annual Research Day, April 14.
- Rugs, D. (2011). Roundtable Discussion for Advanced Facility Champions, Implementation Challenges: Unit Peer Leaders. Presentation at the 11th Annual Safe Patient Handling and Movement Conference, Orlando, FL, March 2011.
- Rugs, D. (2011). Evaluation of Safe Patient Handling Update on Data Collection. Presented at the 3rd Evaluation of SPHI Research Team Meeting. Orlando FL, March 28.
- Rugs, D. (2010). Evaluation of Safe Patient Handling Update on Data Collection. Presented at the 2nd Evaluation of SPHI Research Team Meeting. Orlando FL, March 31.
- Rugs, D., & Hills, H. (2004). Diffusing research: Adoption of a gender sensitive intervention in addiction treatment settings. Presented at the Complexities of Co-occurring Conditions Conference. Washington DC, June 23-25.
- Rugs, D. (2004). Substance abusing parents and dependency court. Presented at the Washington University School of Law Conference Justice, Ethics, and Interdisciplinary Teaching and Practice: Mental Health and the Law. St. Louis, MO, March 18-19.
- Rugs, D., Hills, H.A., Moore, K.A., Young, M.S., & Peters, R.H. (2004). Changing practice in substance abuse treatment. Poster presented at the 112th annual meeting of the American Psychological Association, Honolulu, HI.
- Young, M.S., Hills, H.A., Rugs, D., Peters, R., Moore, K., Woods-Brown, L., & Pape, L. (2004, July). Integrating Seeking Safety into Substance Abuse Treatment Programs. Poster presented at the 112th annual meeting of the American Psychological Association, Honolulu, HI.
- Rich, A., Young, M.S., Peters, R., Hills, H.A., Moore, K., & Rugs, D. (2004, July). Development of a Co-Occurring Disorders Treatment Attitudes and Practices Scale. Poster presented at the 112th annual meeting of the American Psychological Association, Honolulu, HI.
- Rugs, D., Young, M.S., & Peters, R. (2003, September). Results of the 2003 Co-Occurring Disorders Survey of Substance Abuse Treatment Providers. Presented at the annual meeting of the Florida Research to Practice Consortium, Tampa, FL.
- Rugs, D., Young, M.S., Hills, H., Moore, K., & Woods-Brown, L. (2003, August). Counselor attitudes and client satisfaction with a change in practice: Gender-sensitive treatment. Presented at the 27th annual meeting of the Florida Alcohol and Drug Abuse Association, Orlando, FL.
- Rugs, D., Young, M.S., & Hills, H. (2003, January). Evaluating the Opinion Leader Process of Training and Knowledge Adoption. Presented at the 15th annual conference of the Southeastern Evaluation Meeting, Tallahassee, FL.
- Hills, H., Rugs, D., Moore, K., Woods-Brown, L., Young, M.S., Rich, A., & Pape, L. (2002, November). Tampa Practice Improvement Collaborative: Gender Sensitive Treatment Project. Substance Abuse and Mental Health Services Administration Practice Improvement Collaborative Grantee Meeting, Washington, DC.

- Rugs, D., Young, M.S., Hills, H., & Moore, K. A. (2002). Counselor Attitudes and Client Satisfaction with a Change in Practice: Gender Sensitive Treatment. Presented at the 27th Annual conference of Florida Alcohol and Drug Abuse Association. Orlando, Florida.
- Rugs, D. (2003). Beginning to Bridge the Gap: Suncoast Practice and Research Collaborative Community Needs Assessment. Presented at the 15th Annual Conference of the Southeast Evaluation Association. Florida State University, Tallahassee, FL.
- Rugs, D., Young, M.S., & Hills, H. (2003). Evaluating the Opinion Leader Process of Training and Knowledge Adoption. Presented at the 15th Annual Conference of the Southeast Evaluation Association. Florida State University, Tallahassee, FL.
- Rugs, D. & Gallon, S. (2002). Translation/Products: What products will be most useful to the field and how can they be developed? Presented at the CSAT PIC Grantee Meeting. Washington, DC.
- Rugs, D. (2002). Leveraging community resources to support evidence-based practices: Two examples from the Tampa PIC. Improving substance abuse treatment: Community-Based Approaches to Practice Innovation. CSAT Regional Conference Tampa, FL.
- Hills, H. & Rugs, D. (2001). Engaging Women in Treatment. Presented at the 25th Annual conference of Florida Alcohol and Drug Abuse Association. Inc., Orlando, FL.
- Rugs, D. & Peters, R.H. (2001). SPARC Formal Needs Assessment. Presented at CSAT Grantee Meeting of New Orleans: Practice Research Collaborative Forging Partnerships.
- Rugs, D. (2001). Methodologies in Needs Assessment: The SPARC Experience. Presentation at the 7th Annual Florida Conference on Behavioral Healthcare Evaluation. Orlando, FL: Louis de la Parte Florida Mental Health Institute, Department of Community Mental Health, University of South Florida.

NONREFEREED PUBLICATIONS

- Powell-Cope, G., Rugs, D., Toyinbo, P., Chavez, M., Duffy, A., & Besterman-Dahan, K. (2014). Linking Organizational Characteristics of Pressure Ulcer Prevention to Rates of Hospital Acquired PrUs VA-Wide. VA Nursing Innovations Center for Evaluation (NICE), James A. Haley Veterans' Hospital. Available upon request to the first author.
- Rugs, D., Duffy, A., & Powell-Cope, G. (2014). Pressure Ulcer Prevention and Management Section of CAP Reports. VA Nursing Innovations Center for Evaluation (NICE), James A. Haley Veterans' Hospital. Available upon request to the first author.
- Rugs, D. (October 2011). 6 Month Report of the Evaluation of SPHI for VACO. James A Haley VA HSR&D/RR&D Center of Excellence.
- Rugs, D. (May, 2011). 6 Month Report of the Evaluation of SPHI for VACO. James A Haley VA HSR&D/RR&D Center of Excellence.
- Nelson, A., Powell-Cope, G., Patel, N., Kip, K., Rugs, D., & Murray, T. (2011). Evaluation of the VHA Safe Patient Handling Initiative, multiple reports VA VISN 1 to VA VISN 21. VISN 8 Patient Safety Center of Inquiry, James A Haley VA, Tampa, FL
- Rugs, D., & Powell-Cope, Gail. (2010). End of year report to VACO: Evaluation of Safe Patient Handling Initiative. In the VA. James A Haley VA HSR&D/RR&D Center of Excellence.
- Nelson, A., Powell-Cope, G., Patel, N., Kip, K., & Rugs, D., (2010). Evaluation of the VHA Safe Patient Handling Initiative VISN level report. James A Haley VA HSR&D/RR&D Center of Excellence.
- Rugs, D., Young, M.S., Peters, R.H., & Waters, P. (2003). Survey of Co-Occurring Disorders Treatment Services in Florida and Alabama. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute.
- Hills, H., Rugs, D., & Young, M. S. (2002). Understanding the Impact of Substance Abuse on Families Involved in Child Welfare. Analysis Report prepared for the Children's Board of Hillsborough County.

- Pape, L., Rugs, D., Young, M.S., Wagner, C., & Peters, R.H. (2002). Florida Compendium of Substance Abuse Grants. Prepared by the Florida Research to Practice Consortium. Tampa, FL: Louis de la Parte Florida Mental Health Institute, University of South Florida.
- Rugs, D., Hills, H.A., Pape, L.O., Hall, K., Moore, K.A., Peters, R.H. (2000). Beginning to Bridge the Gap: Suncoast Practice and Research Collaborative Community Needs Assessment. Tampa, FL: Louis de la Parte Florida Mental Health Institute, University of South Florida.
- Rugs, D., Wertheimer, B., & Friedman, M. (1997). GTE Organizational Learning and Competency Development. GTE study of the Front Line Core Course. Available from B. Wertheimer, GTE Service Corporation MC: 97, 201 N. Franklin Street, Tampa, FL 33602.
- Rugs, D. (1996). Evaluation of specialized therapeutic services. Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida, Tampa, FL.
- Rugs, D. (1994). Evaluation of the West Virginia demonstration project: The Mountain State Network. Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida, Tampa, FL.
- Rugs, D. (1993). West Virginia community level system building research demonstration. Second Renewal application submitted to the National Institute of Mental Health. Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida, Tampa, FL.
- Rugs, D. (1992). West Virginia community level system building research demonstration. First renewal application submitted to the NIMH. Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida, Tampa, FL.
- Rugs, D. (1991). Family advocacy and involvement in family services planning teams. Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida, Tampa, FL.
- Friedman, R.M., Johnson, M.K., & Rugs, D. (1991). Report on Admission of minors to psychiatric hospitals and residential treatment centers: Approaches to protection of rights. Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida, Tampa, FL.

OTHER

- Reviewer for the Journal Program Planning Evaluation
- Reviewer for American Evaluation Association Groups, Government and Multi-Site/Multi-Methods Reviewer for Abstracts for 2013, 13th Annual Safe Patient Handling and Movement Conference, Orlando, FL, March.
- Reviewer for Abstracts and Judge for Posters for 2014, 14th Annual Safe Patient Handling and Movement Conference, Orlando, FL, March.
- Member of American Association for Safe Patient Handling and Movement.
- Reviewer for American Journal of Safe Patient Handling and Movement.
- Reviewer for Journal of Mixed Methods.
- Reviewer for American Evaluation Association Groups, Government and Multi-Site/Multi-Methods Reviewer for Abstracts and Judge for Posters for 2015, 15th Annual Safe Patient Handling and Movement Conference, Glendale, AZ, April.
- SPHM Stakeholders Steering Committee, American Nurses Association 2016
- Ergonomics Training Module Committee University of Massachusetts Lowell 2016-2017